

EQUALITY IMPACT ASSESSMENT

Strategic Planning and Infrastructure



STAGE I: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Forder Valley Interchange <u>Aims:</u> The Forder Valley Interchange scheme aims to unlock sustainable growth by reducing current congestion and minimising the impact of additional trips on the highway network that will be generated from new developments in the area. The scheme aims to improve journey times and reliability by increasing capacity through localised widening on Forder Valley Road and Forder Valley Interchange and enhancing the pedestrian and cycling facilities. The scheme also aims to relieve queuing on the Forder Valley Interchange circulatory and the A38 trunk road network. <u>Objectives:</u> <ol style="list-style-type: none">1. Reduce congestion by providing additional transport capacity through localised widening on Forder Valley Road and Forder Valley Interchange.2. Improve traffic flow by extending the substandard merge area on Forder Valley Road northbound from Forder Valley Interchange.3. Support economic development by providing transport infrastructure to support the planned growth in the Derriford and Seaton areas.4. Improve accessibility to employment, education and leisure facilities in the Derriford and Seaton areas particularly by bus and active modes through connecting to the new proposed Forder Valley Link Road.5. Encourage use of walking and cycling by upgrading the off-road facility on Forder Valley Road.
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Department and service	Strategic Planning and Infrastructure
Date of assessment	19 June 2017

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	50+ Plymouth - 34.1% (nationally - 33.3%) • 75+ Plymouth - 7.6% (nationally - 7.5%) • 0-15 Plymouth - 17.5% (nationally - 20.2%) • Over 75's predicted to rise faster than any other group (19k in 2011 to 24k k in 2021).	The scheme is not anticipated to have any adverse impact on specific age groups.	N/A	N/A
Disability	31,164 people declared themselves having long term health problem or disability.	The scheme is not anticipated to have any adverse impact on specific disability groups.	Crossing facilities will be upgraded to support the visually and mobility impaired.	
Faith/religion or belief	Christian 148,917 people (58.1%).	The scheme is not anticipated to have any adverse impact on specific faiths, religions or beliefs.	N/A	

	<p>Islam 2,078 people (0.8%).</p> <p>Buddhism 881 people (0.3%).</p> <p>Hinduism 567 people (0.2%) described their religion as Hindu.</p> <p>Judaism 168 people (0.1%)</p> <p>Sikhism 89 people (<0.1%)</p>			
Gender - including marriage, pregnancy and maternity	<p>50.6% of population are women.</p> <p>Of those aged 16 and over 90,765 (42.9%) people are married. 5,190 (2.5%) are separated and still legally married or legally in a same-sex civil partnership.⁷</p> <p>34 Civil Partnership Formations in Plymouth in 2013</p> <p>0 Teenage conceptions in Derriford West & Crownhill in 2012.</p>	The scheme is not anticipated to have any adverse impact on specific faiths, religions or beliefs.	N/A	
Gender reassignment	26 referrals from Plymouth were made to the Newton Abbott clinic, in 2013/14 to February 6.	The scheme is not anticipated to have any adverse impact on specific gender reassignment.	N/A	
Race	92.9% of Plymouth's population identify themselves as White	The scheme is not anticipated to have any adverse impact on	N/A	

	British. 7.1% identify themselves as Black and Minority Ethnic (BME) with White Other (2.7%), Chinese (0.5%) and Other Asian (0.5%) the most common ethnic groups.	specific gender reassignment.		
Sexual orientation - including civil partnership	It estimated that there are 12,500 – 17,500 Lesbian, gay or bi-sexual people aged over 16.	The scheme is not anticipated to have any adverse impact on specific gender reassignment.	N/A	

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the inequality gap, particularly in health between communities.	The scheme will improve journey times and reliability of journeys to health care facilities at Derriford Hospital. The scheme will also offer facilities to encourage active travel helping to improve health.	2019/2020 Head of Transport, Infrastructure & Investment.
Good relations between different communities (community cohesion)	The scheme will help provide improved connectivity between neighbouring areas by joining to the proposed new Forder Valley Link Road which provides a new route between the east and north of the city.	2019/2020 Head of Transport, Infrastructure & Investment.
Human rights Please refer to guidance	It is not anticipated that people's human rights will be impacted upon by the scheme.	2019/2020 Head of Transport, Infrastructure & Investment.
Principles of fairness Please refer to guidance	It is not anticipated that the scheme will have any adverse impact in terms of fairness.	2019/2020 Head of Transport, Infrastructure & Investment.

STAGE 4: PUBLICATION

Date 19 June 2017



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Head of Transport, Infrastructure & Investment
